

In-House Speakers Program
DCI MAG
1400 - 24 October 1979

Commend MAG

Internal Status

TURNED CORNER
Teamwork

Good people

NAPA

OBJECTIVES

1. quantity/quality
2. RCO

One Agency

External Status

President

PDB, etc -

more utilized/visible

Support

Politicized?

~~State Dept~~

Congress

Public

Security-

Remind-

Channels for dissent

Channels for direct comm

Take marked drop-off as good sign

Have best intel service in world

Want to do everything to keep it that way

Always looking for suggestions

Can do better with your help and advice

In part bec opened up more

- No way avoid - after all exposure
- Basic precept of US Gov't is max
visibility

Faith in public

- No way claim cannot share unclass info -
or that don't have unclass
- Dangerous to us to withdraw into
previous anonymity

-- Mistakes

-- Can't do w/degree oversight/
interest

Pos benefits of providing service to public

- Understand us - less concerned -
- When "failure" overbilled by media -
can place in perspective, e.g., oil,
energy studies

Models

- Controlled openness

Leaks

Presidential Support

1 October speech

Two visits

DCI authorities

PRC(I) Priorities

Accomplishments

- Uniform promotion system
- Full use panels - impartial
 - Establishment clerical panels, altho
still need to do more in clerical area
- New performance evaluation report
- Greater stress inter and intra directorate
rotation
- More stress on recruiting
 - Reduction recruiting time
- More attention low performers
 - ____ 3% released last year
 - ____ counselled

REST REC

2 OBJECTIVES

Career planning